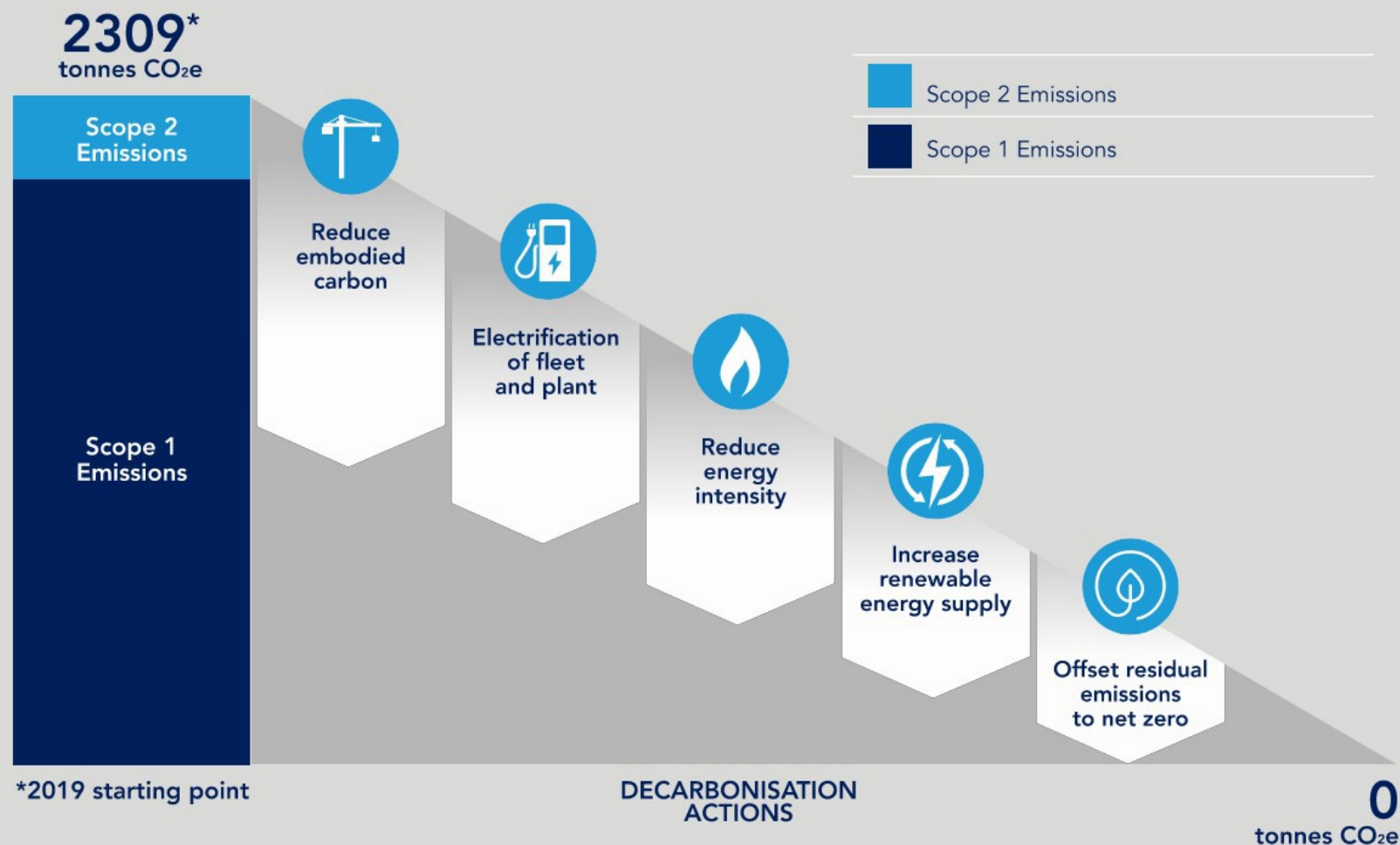


Net Zero Carbon Roadmap to 2030

Net Zero
Carbon Emissions



In December 2020 we committed to achieving net zero emissions for Scope 1 and 2 across our business operations by 2030.

TClarke, in partnership with businesses within our sector, has decided to incorporate Scope 3 into our carbon reduction strategy. TClarke aims to be carbon neutral for Scope 1 and 2 emissions now by 2028, and then push the boundaries and expedite the process to hit relevant criteria, and achieving net zero status by 2030.

A Climate Change Delivery Group has been formed to allow for better decision-making on our priority actions.

	2024/25		2023		2022	
	tCO ₂ e	Per month	tCO ₂ e	per month	tCO ₂ e	per month
Scope 1	2,511	167	2,023	169	1,911	159
Scope 2	186	12	153	13	151	13
Scope 1 & 2	2,697	180	2,176	181	2,062	172
Revenue (£m)	846.7		491.0		426.0	
Emissions / £m Revenue	3.2		4.4		4.8	

FY 2022 and 2023 are 12 months, FY 2024 is 15 months

Monthly values shown to aid comparison

Net Zero Carbon Strategy

How?



Reduce Embodied Carbon

- In 2024 TClarke identified all the major impacts that contribute to our Embodied Carbon and have added these to a critical action list to be addressed
- Engage with our supply chain and work with them to identify embodied carbon of materials – In 2024 we engaged with our supply chain and captured material ingredient reports (EPD's/TM65) for major services as identified on the critical action list.
- Due to manufacturing information availability, we feel a realistic target to complete this by 2028.
- Engage with our supply chain and work with them to identify and source alternative products – By 2025 we had engaged with ALL our supply chain and reduced this element of our embodied carbon
- By 2026 we will have continued our work with our supply chain and further reduced our embodied carbon or found suitable offsets to support our drive for Net Zero



Electrification of Fleet and Plant

- By 2023 TClarke have reduced their fleet of vehicles by 25%. This was achieved by using alternative methods of transport.
- From 2023 TClarke no longer offers Petrol or Diesel Vehicles as part of any new contracts for PAYE staff
- From 2024 TClarke vehicles were Hybrid or Fully Electric where possible
- Where practical, TClarke will implement the electrification of major plant and welfare facilities where responsibility sits with TClarke.



Reduce Energy Intensity

- By 2024 TClarke utilised their smart buildings knowledge to understand it's energy usage within all aspects of the business and where possible, gathered data and reviewed this to enable suitable suggestions to be made on how energy intensity can be reduced
- In Dec 2023 TClarke audited our buildings' energy use and implemented energy saving measures. This was reported in compliance with Phase 3 of the Energy Savings Opportunity Scheme (ESOS)
- TClarke continue to annually disclose energy and carbon reporting in compliance with Streamlined Energy and Carbon Reporting (SECR).



Increase Renewable Energy Supply

- By 2024 TClarke offices were supplied by renewable energy suppliers
- TClarke have offered all its employees the opportunity to utilise Green living through Tommy Treats Employee Benefit Green Shop. We believe that both big and small contributions can have a positive impact on the environment. TClarke have selected green offers to help our employees save while supporting climate action.



Offset Residual Emissions to Net Zero

- By 2028 any emissions from our business operations will be offset through Gold Standard programmes

Scope 3

- By 2028 TClarke will have incorporated scope 3 into this action plan

The sector is responsible for around 43% of UK emissions, and 36% globally. Without our collective engagement and participation, we will not meet the UK's Net Zero targets. For our sector, there are three key over-arching areas: Transport, Buildings and Construction Activity. Based on these areas, the CLC has determined nine priorities to focus our efforts both as an industry and as individual businesses to maximise the impact we can make.

TClarke has committed to the Construction Leadership Council's campaign to help drive carbon out of the industry focusing our efforts, firstly, on the below priorities:

Fleet Management



Accelerating the shift of the construction workforce to zero emission vehicles and onsite plant

Modern Methods of Construction



Maximising use of Modern Methods of Construction and improved onsite logistics, reducing waste and transport to sites

Implementing Carbon Measurement



Implementing carbon measurement, to support our construction projects in making quantifiable decisions to remove carbon